



# Annual Parish Meeting

Grace Episcopal Church  
Wednesday, January 30, 2019

5:30 PM ..... Dinner & Fellowship  
Bicentennial Capital Campaign updates and  
recognition of outgoing vestry and officers

6:30 PM ..... Parish Meeting

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### The Opening Sentence

Rector Jesus said, "You are the light of the world. A city built on a hill cannot be hid. No one lights a lamp to put it under a bucket, but on a lamp-stand where it gives light for everyone in the house. And you, like the lamp, must shed light among your fellow men, so that they may see the deed you do, and give glory to your Father in heaven." Matthew 5:14-16

### The Prayers

Rector As our Savior Christ has taught us, we now pray,

*Rector and People*

Our Father, who art in heaven,

hallowed be thy Name,

thy kingdom come,

thy will be done,

on earth as it is in heaven.

Give us this day our daily bread.

And forgive us our trespasses,

as we forgive those

who trespass against us.

And lead us not into temptation,

but deliver us from evil.

For thine is the kingdom,

and the power, and the glory,

for ever and ever. Amen.

V. O Lord, show thy mercy upon us;

R. *And grant us thy salvation.*

V. Endue thy ministers with righteousness;

R. *And make thy chosen people joyful.*

V. Give peace, O Lord, in all the world;

R. *For only in thee can we live in safety.*

V. Lord, keep this nation under thy care;

R. *And guide us in the way of justice and truth.*

V. Let thy way be known upon earth;

R. *Thy saving health among all nations.*

V. Let not the needy, O Lord, be forgotten;

R. *Nor the hope of the poor be taken away.*

V. Create in us clean hearts, O God;

R. *And sustain us with your Holy Spirit.*

### **A Collect for the Presence of Christ**

Rector        Lord Jesus, stay with us, for evening is at hand and the day is past; be our companion in the way, kindle our hearts, and awaken hope, that we may know thee as thou art revealed in Scripture and the breaking of bread. Grant this for the sake of thy love. *Amen*

### **For a Church Convention or Meeting**

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel at this annual meeting for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. *Amen.*

Rector        Let us bless the Lord.

People        Thanks be to God.

Rector        Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to him from generation to generation in the Church, and in Christ Jesus for ever and ever. *Amen.*

*Ephesians 3:20,21*

### **Election of New Vestry Members** (*see page 11 for information about the nominees*)

### **Rector's Comments**

### **Stewardship/Finance**

### **Bicentennial Capital Campaign**

Dale Jaeger, *landscape design*

Hank Houser, *architect*

Doug McDuff & Mary Lynn Coyle, *CVD Committee Co-chairs*

### **Introduction of Continuing Vestry and 2019 Officers**

Closing Hymn 24     *St. Clement*

### **Blessing & Adjournment**

# Rector's Report



I looked up this year on January 13 and realized that I was beginning my sixth year with you as rector. That Sunday morning, I watched our daughter come in the nave with her mom and thought to myself, “I think she is twice as tall as she was when we arrived here!” My heart is filled with gratitude for the honor to be here with you.

It is important to say that gratitude doesn't only make space for happy or light moments. A deep sense of gratitude doesn't only make space for times of joy; rather, a deep sense of gratitude can encompass all of those aspects and experiences of our common life: struggle, disappointment, sadness, grief, frustration, even anger. We have experienced a lot these past five years. A lot has landed on my desk, as the saying goes. Yet through it all, you have shown me what it looks like when a community of faith opens its heart to the guidance of the Spirit of Christ with the hope that we truly can experience transformation in our lives. This is what is meant by “the peace that passes all understanding.” So, I want to say “thank you” for what you continue to teach me about hope and dedication.

Thank you to all those who open their hearts to share their gifts with the community. This Sunday's reading from I Corinthians could not have been more timely with its invitation to reflect on the diversity of spiritual gifts and the importance to recognize that an ear cannot say to the eye, “I don't need you.” Each one of us is called to offer what we can to the Body of Christ so that the entire Body is strengthened. It's not that we seek out some task to accomplish; rather, as the contemporary American mystic Howard Thurman reminds us “Don't ask what the world needs. Ask what makes you come alive and go do it. Because what the world needs is people who have come alive.” There's a deep truth in there, my friends.

So, let this brief reflection be grounded in a deep appreciation for you, for the way you come alive each and every day, and the way that your “aliveness” enriches the world around you.

God bless you always,

Stuart



# Administration

**Staff coordination:** Reba Page, Parish Administrator; Ansley Forrester, Director, Children of Grace

**Vestry members:** Ben Wagner, Bob Willis, Jean Parks, Doug Smith, Patrick O'Rourke, Charles Kelley

**Committees and Ministries:** Finance Committee; Endowment Committee; Stewardship Committee; Campus Vision & Development Committee; Bicentennial Steering Committee; Stewardship Working Group; Circle of Wardens

## Key HIGHLIGHTS for 2018:

- Continued work on Bicentennial Campaign by the Bicentennial Steering Committee, Campus Vision & Development Committee, Vestry, and Finance Committee
- Donor gifts for bell tower lighting, church entrance light fixture and two benches
- Continued campus enhancement projects with the Campus Vision & Development Committee: furniture for office reception, gathering area and parlor
- Online credit card acceptance for donations and purchases
- Sunday security presence with off-duty police officer and in-house safety team with 2 way radios
- Parish Hall AV upgrade
- Columbarium pathway and landscaping

Continued improvements:

- Security upgrade on Grace Center doors with keyless entry and video cameras
- Security upgrade on Children of Grace doors with keyless entry and video cameras

### CHILDREN OF GRACE PRESCHOOL

- Obtained 27 new iPads; Wi-Fi throughout the preschool; new table and chairs; a redesigned Spring Fling was a huge success, we were able to increase family participation by creating incentives (date night) and asking families to sell an allotted amount of tickets

## FOCUS Points for 2019:

- Bicentennial Campaign work
- Short-term campus enhancements
- Communication enhancements – for increased membership, communication, and participation
- Continuation of Circle of Wardens meeting (past Senior and Junior Wardens)
- Bicentennial Campaign kick-off with construction of Sanctuary Plaza

### CHILDREN OF GRACE PRESCHOOL

- Facility improvements including necessary window upgrades; purchasing new computer for office; replacing bark on playground; purchasing additional iPads for the three-year-olds





# Formation

**Staff coordination:** Cheryl Kelley, Director of Christian Formation

**Vestry members:** Kimberley Boyd, Meredith West, Adam Hazell

**Committees and Ministries:** Children's Formation Committee; Youth Formation Committee; Adult Formation Committee; Education for Ministry; Daughters of the King; Centering Prayer; The Circle

## Key HIGHLIGHTS for 2018:

### CHILDREN

- Continued increases in participation in programming at all ages, expanded our teaching teams; Expanded curriculum resources for all ages adding new Godly Play stories (and remodeling our Level 2 classroom—Thank you Hoyt Bonyng!) and Whirl resources; Hosted regional Godly Play teacher training for our teachers, plus many more from all over the southeast; Harry Potter VBS, Trunk or Treat, Christmas Pageant, service projects to serve local homeless population, and benefitting the Humane Society and Food Pantry of Northeast Georgia

### YOUTH

- Largest parish contingent to ever attend the senior high retreat “Happening” at Camp Mikell; Successful exercises in the skills of theological discourse; Studying lection-

ary texts through different hermeneutical lenses weekly; Increased participation (averaging 30 weekly)

### ADULTS

- Continued increases in participation in regular education offerings in Seekers, Sunday Forum, and Bible Study, as well as Wednesday night programs and women's group studies; Enhancements of technology in conference room and parish hall to facilitate formation and other parish and community events; Women's Retreat; Elements of a Contemplative Reformation Workshop fall series on Practice (featuring Tilden Edwards), Posture (featuring Margaret Benefiel), and Promise (featuring Richard Rohr); Mindful Silence Retreat with Phileena Heuertz and Rebecca Parker; Education for Ministry, Centering Prayer, Daughters of the King, The Circle and Summer School.

## FOCUS Points for 2019:

- Development of comprehensive strategic plan to coordinate the expansion of formation opportunities and the integration of new members into the parish
- Expanded intergenerational/family opportunities
- Conversations around the complexity of Civil Discourse and an opportunity to learn about immigration via the Migration and Border Crossing Conference at Columbia Theological Seminary February 7-9
- John Main seminar, Vancouver, BC, August 5-11
- Kanuga Lansing Lee Conference on Civil Discourse March 22-24
- Collaboration with the Contemplative Exchange network
- Continue focus for youth on developing ‘Capacity and Resilience’ by focusing on how our theology as revealed in worship, study, prayer, and community challenges and equips us to live dynamically, regardless of what life throws our way!

# Compassion

**Staff coordination:** The Rev. Dr. Cynthia Park, Senior Associate Rector

**Vestry members:** Charles Kelley; Stan Lewis

**Committees and Ministries:** Pastoral Care Committee (Compassionate In-reach, Lay Eucharistic Visitors; Flower Delivery to Shut-ins); Outreach Committee; Community of Hope

## Key HIGHLIGHTS for 2018:

- Completed detailed analysis of our historical and current support of community ministries, evaluated the effectiveness of “a critical response to a chronic problem.” Researched the current status of ministries currently supported and discerned how to effectively target critical needs.
- Graduated new group of Community of Hope Lay Chaplains
- Purchased tractor for Camp Mikell
- Funded feasibility study for Family Promise to explore re-imagining the program’s infrastructure

## FOCUS Points for 2019:

- Continue to collaborate with community partners on the fine objectives of the One Hall County initiative
- Collaborate with Family Promise on developing greater capacity to serve more families
- Find ways to support our new parish bi-lingual services
- Additional Holy Eucharist service at the Gardens of Gainesville





# Participation



**Staff coordination:** Brenda Morgan, Executive Assistant to the Clergy

**Vestry members:** Jean Parks, Adam Hazell, Scarlet Pendarvis, Patrick O'Rourke – Stewardship

**Members:** , Fran Hazel, Carol Adams, Julia Padgham

**Committees and Ministries:** Participation Committee; Ushers; Greeters; Newcomer Ministry

## Key HIGHLIGHTS from 2018:

- Ecumenical Lenten service and lunch
- Bobbie Ingenito, Barbara Batog appointed to co-chair Invite, Welcome, Connect framework
- Inaugural meeting of IWC was held in March with 30 people attending
- Palm Cross making led by Daughters of the King as intergenerational forum
- Reception for opening of Grace Member Art Show following Wednesday night dinner
- Parish Picnic
- Parish Vogel Picnic
- Sages – Sangria & Ice Cream social; lunch & trivia
- Doughn-It Feel Good to be at Grace newcomer welcome
- Newcomer Lunch in July and October
- Participation table at August 12 Open House
- Barbara Batog attended IWC workshop held at St. David's, Roswell using the framework of Mary Parmer, from the Beecken Center at Sewanee
- Flower delivery began in July
- Newcomer table in lower foyer to be manned by volunteers to welcome newcomers
- Blessing of the Animals
- Advent Wreath Making



## FOCUS Points for 2019:

- Continued contact with new members
- Further development for the Invite, Welcome, Connect ministry
- Launch of a strategic Parish Formation campaign with key staff and vestry members.



# Liturgy & Creative Expression

**Staff Coordination:** Will Gotmer, Director of Music and Organist

**Vestry members:** Stan Lewis, Meredith West, Scarlet Pendarvis

**Committees and Ministries:** Visual Arts Committee; Friends of Music; Liturgy Committee; Altar Guild; Flower Guild; Brass Guild; Vergers; Acolytes; Chalice Bearers; Parish Choir; Choristers; St. Cecilia Choir

## Key HIGHLIGHTS from 2018:

- Enthusiastic participation in both our St. Cecilia choir and Chorister program. We added a second chorister assistant to help provide more structured rehearsal spaces.
- The Parish Choir was invited to sing at Diocesan confirmation in March and represented Grace very well.
- Friends of Music: excitement continues to grow around concerts and services we are able to present. Two notable offerings this last year were the Kinnara Ensemble and concert organist Alan Morrison.
- Compline, Evensongs, Organ recitals, Advent Lessons & Carols, Ecumenical services.
- Parishioners shared their artistic talents in a successful parish art show.
- Continued enhancement of our Sunday worship by all of our guilds.



## FOCUS Points for 2019:

- New members always welcome in our choirs and various liturgy guilds!
- Friends of Music: We look forward to finishing out our 2018-2019 season. Our 2019-2020 season is set to kick off on September 7 with concert organist Caroline Robinson.
- Visual Arts: Grace Member Art Show will run from March 20 until May 3.
- Excitement building around plans for nave enhancements. Putting conversations from the past two years around the narthex, loft, and chancel spaces into more concrete plans is highly anticipated.
- Starting a third Sunday morning service: Holy Eucharist in Spanish

# Senior Warden's Reflection

It has been a wonder, honor and privilege to serve as Senior Warden this year at Grace. There has never been a dull moment! With instant communication, reliable staff and compassionate clergy, my year has been very rewarding.

2018 has been a year of observation for me to the life of Grace. You truly are an amazing parish. Because of your dedication to Grace community you have made the wheels of the vestry move forward with balance and harmony. Every month we read reports from our five clusters; Administration, Formation, Compassion (both in parish and outside of parish), Liturgy and Creative Expression, and Participation of which each vestry member serves on one or two clusters. It keeps us knowledgeable of every happening in the church. Our monthly financial statements are reviewed. We have a strong financial team of which I thank them for their dedication. I would also like to thank the Endowment committee for its clarification to giving and initiating our new Endowment Fund Policies and Guidelines. Due to this, we are enjoying some improvements to our parish and feel good about our giving to the community.

In 2017 we took time to reflect on who we were as a community and what our dream and vision was for our future at Grace. We listened to all the groups active at Grace. 2018 brought forth creation of new committees that might see our dreams come true. I was amazed and humbled by how many of you said "yes" to Father Stuart when asked to serve.

I look forward to a very exciting year ahead because I am one that loves to dream and then through community and belonging watch our dreams happen. I am here to listen, observe and serve you. Thank you.



Polly Jones

*Senior Warden*



# Campus Vision & Development

Established in 2015, the role of the Campus Vision and Development Committee was to chart a course to preserve, nurture, and enhance the buildings and environment of the Grace campus. As we moved toward beginning our Bicentennial Campaign, the committee's role expanded to coordinate the details of all building and grounds enhancements to be included in the campaign.

Committee members include Pepper Brown, Kevin Flack, Chaudron Gille, Martha Jacobs, Dale Jaeger, Robert Jones, Carla Kantola, Cathy Miller, Jennifer Romberg, Doug Smith, and until his death, Bob Fowler. Will Gotmer is staff liaison.

The scope of work during 2018 was two-fold: to complete pending projects and, using input from the Bicentennial Vision Committee, to develop a list of projects for possible inclusion in the Bicentennial campaign.

Completed projects included replacing the old, worn furnishings in the Gathering Room, the Parlor, and the reception area of the Grace Center. Benches were added outside the church entry. The bell tower lighting was enhanced so that the tower is now brightly illuminated from all sides.

During the year, the committee met with wayfinding experts, structural engineers, architects, contractors, and liturgical designers. A list of potential projects and an action plan were developed. Dale Jaeger was selected as landscape architect for the Sanctuary Plaza project, and Hank Houser was selected as architect for the master planning and conceptual design phase of the Bicentennial Campaign. The vestry approved both selections.

The committee reported regularly to clergy, staff, the Bicentennial Steering Committee, the Finance Committee and vestry.

What an exciting time this is for Grace Church! With the Fowler family's signature gift to the Bicentennial Campaign, our first project, construction of the Sanctuary Plaza, will begin this spring.

Doug McDuff

Mary Lynn Coyle

*CVD Co-chairs*







# Bicentennial Steering

**Committee Co-chairs:** Tate O'Rourke & Jason Voyles

## Key HIGHLIGHTS from past work:

- Listening Circles formed in 2014 to begin our shared experience of listening to each other and the Holy Spirit.
- The Bicentennial Vision Committee began meeting with every parish ministry group to gather information and listen to hopes and dreams for the future. There was an intentional focus on discernment, asking how the Holy Spirit might be inviting us to grow.
- Taking these questions around energy, enthusiasm, hopes, and dreams, we then focused more intently on our own individual participation at Grace in a parish-wide survey. We had 151 responses to the following question, “As a member of the Christian community of Grace Episcopal Church, I value \_\_\_\_\_.” Key responses included: community, fellowship, outreach, music, youth ministries, liturgy, worship, and tradition.
- Working with the theme of A Future of Grace: Living as a Community of Prayer, Compassion, and Belonging, the Steering Committee readily identified key areas of needed development. There was clear consensus around these areas, which further leads us to trust that the Spirit had helped us hone in our conversations on needs, growth, expansion points—rather than just coming up with good or “flashy” ideas.
- The Finance Committee, Campus Vision & Development Committee, Vestry, and Bicentennial Steering Committee collaborated to carry momentum forward with communication and coordination, financial awareness and planning, and parish participation and community involvement.
- At the end of 2018, parishioners were invited to take a brief survey to help the Bicentennial Steering Committee prioritize projects suggested for the Capital Campaign.

## FOCUS Points for 2019:

- Launch Capital Campaign, with proposed date coming soon
- Sanctuary Plaza construction
- Hank Houser, of Houser Walker Architecture, to begin work on master planning and conceptual design phases of the Bicentennial Campaign

# Meet Our VESTRY Nominees

## Brian Bowron

Brian has been at Grace for the past three years transitioning from a generational Baptist into a confirmed Episcopalian after following his youngest son's progression from his seminary studies to his role as rector at St. Martin's in Charlotte. In his Baptist life, Brian served on the Board of Deacons ministering to the congregation and the Board of Trustees in service to the church property.

Brian's professional life has encompassed working in architecture, construction, and property management to his current role as Director of Property Management at Bridge Commercial Real Estate leading his team in managing over four million square feet of office properties in the Southeast. He served as president of the Atlanta Building Owners and Management Association and holds professional designations as Real Property Administrator and Certified Property Manager along with a management degree from Lawrence Technological University in Detroit.

Brian and Sue have two sons and daughters-in-law and five grandchildren. His main interest is his family, and he spends his free time encouraging their pursuits.

If chosen to serve on the vestry, Brian offers a servant attitude in contributing his professional expertise and leadership skills to support Grace in the Bicentennial Campaign.



## Amy Bussler

Amy is honored to be considered for vestry. Amy and her family have been members of Grace for five years. Having grown up Roman Catholic and then exploring other denominations, Amy is happy to find her spiritual home within the Episcopal Church. She loves the blend of tradition and openness to the movement of the Spirit that she finds at Grace.

Amy volunteers as a youth leader and helps with VBS and other church activities. She particularly enjoys being part of the Grace Godspellers team. Her husband Shane is a lector, chalice bearer and usher. Amy and Shane have four children: Anna (18), Paul (14), Claire (12) and James (9). The older children serve as acolytes.

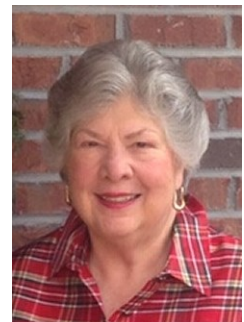
Amy's skills are in communication and administration. She is a writer in the field of electronic payments. Amy also volunteers with her children's schools and Meals on Wheels. She loves the Grace community and would consider it a great privilege to serve on the vestry.



## JoAnn Manring

JoAnn has been a member of Grace Episcopal Church since 1995 when she and her husband Joe joined with their youngest child Patrick. She was raised Catholic and attended St. Michael's Catholic Church where she served in several leadership positions. JoAnn graduated from Spring Hill College in Mobile, Alabama with a B.S. in Secondary Education and in Political Science. She received her M.A. in Curriculum from that great University in Tuscaloosa and later her Education Specialist in Administration.

JoAnn was a homemaker until her oldest child Ken graduated from high school. She spent the next seventeen years teaching at Gainesville High School and ended her educational career at Lakeview Academy.



At Grace Church JoAnn is an active member of the Family Promise program, the Grace Outreach Committee, the Food Pantry, the Newcomers Committee, a Lector and a table leader at the annual Women's Retreat at Montreat. She also represents Grace Church on two committees of the United Way of Hall County.

JoAnn and Joe have three grown children and two perfect granddaughters. Ken and Melinda with eleven-year-old Glenlee live in Athens and own the White Tiger restaurant. Mary Ashley lives in Canton and has her graphic design business, Manring Masterpieces. Patrick, Laura, and three-year-old Violet live in Gainesville where Patrick works for the Norton Agency and Laura enjoys her time as a stay at home mom.

It is a joy to be a part of the Grace family and to serve as a member of the Grace community. She is honored to submit her name as a candidate for the vestry.

## Frank Rinker

Franklin and his wife Caryl have been members of Grace Church for a little over two years. They came to Grace from Christ Church Norcross where they had been members for 16 years.

As a cradle Episcopalian, Frank has been afforded a number of opportunities to serve through the years. At Christ Church he was a member of the vestry and Senior Warden, chairman of the search committee for a new rector, and chairman of the planning and construction committee. He also served on the finance committee and was a member of the church's school board of directors. He is a graduate of EfM. As a fairly new member of Grace, he attends the Seekers Sunday School class and is on the stewardship committee. He and Caryl have enjoyed participating in Foyers and meeting new people.

Frank graduated from Emory University and Queens University. By profession, he is a Fellow in the American College of Healthcare Executives, a retired chief executive officer of the Gwinnett Health System after 23 years and retired a second time as a senior consultant for an executive compensation firm after four years. In retirement he has taught classes in the continuing education department of Southern Polytechnic Institute.

He has served on a number of professional and community boards, including Rainbow Village where he served as a board chair. He is a member and past president of the Gwinnett Rotary Club. Frank enjoys bird hunting, fishing, gardening, woodworking, traveling, and watching his four grandchildren grow up.



## Jennifer Romberg

Jennifer has been a member of Grace Church for 30 years. A native of Cocoa, Florida, she is a cradle, and lifelong, Episcopalian. In her youth, she attended St. Mark's Episcopal both for church and elementary school. After college, she moved to Atlanta where she became a member of All Saints'. Moving to Gainesville in 1989, she transferred her letter to Grace Church, where she and her young family became active.

Over her years at Grace, Jennifer has served on the Flower Guild, the Campus Vision and Development Committee and Family Promise. She stitched one of our kneelers, realizing that the smaller, less noticeable deeds which require the hands of many are every bit as important to the needs and fullness of the Grace community. Perhaps of most profound personal impact, she is a member of the Order of the Daughters of the King.

Throughout her spiritual life, Jennifer has always endeavored to expand her understanding of God, His work in her life and the lives of others, as well as discernment for understanding God's gentle leading for the various stages, opportunities and pressures of life. Understanding and appreciating the mission of Grace Church and its practical application here in our community, she hopes to bring perspective, a willingness for listening and action - both individually and corporately, as well as thoughtful and prayerful decision-making to the vestry.

An Interior Design professional for over 32 years and owner of her own firm for 25 years, she enjoys both residential and commercial assignments and unique one-of-a-kind applications.





## Gail Sargent

Gail is honored to be asked to run for the vestry. She loves the Episcopal Church and is grateful to be a part of our dynamic, inclusive denomination. She grew up in the Lutheran Church and found a home at Grace when she and Jim married almost 33 years ago in the chapel. Gail retired from teaching in 2012, having taught for Hall County, Gainesville City, Gwinnett County, and Atlanta Public Schools. She believes teaching was her true calling and feels fortunate to have had such a satisfying career.



Formation has always been important to Gail. She currently serves as a certified Godly Play teacher for our children and also served as a Sunday School teacher at Grace-Calvary, Clarkesville. She is eager to grow in her faith and has enjoyed the many opportunities for spiritual development at Grace. Gail pursues regular Bible study in an ecumenical Bible study group and is thankful for the opportunity to learn about and practice centering prayer at Grace.

Gail believes it is her responsibility to serve others and has worked with Grace's Pastoral Care Committee delivering flowers and visiting the homebound. She hopes to be a calming and nurturing presence when parishioners are in need. Gail has also volunteered with Family Promise and is looking forward to supporting Grace's efforts to reach out to the Spanish speaking community in the Gainesville area. (She hopes to improve her Spanish, as well!)

Gail thrives on the worship opportunities at Grace. She and her husband Jim are inspired by the sacred music program at Grace and help support that ministry through Friends of Music.

If elected to the vestry, she will commit to work in harmony with the vestry and staff to accomplish Grace's mission to "Restore all people to unity with God and each other in Christ."

## Dan Scott

Dan became a member of Grace Church in 1992 at the age of 16, when his parents Timm and Patty relocated the Scott family to the Gainesville area. He attended Gainesville High School and served regularly as an Acolyte under the direction of Dwight Hutchins.



In 1994, Dan moved to Atlanta to attend the Georgia Institute of Technology. Upon graduation, he embarked on a career in Operations, Sales, Consulting, and General Management where he would live and work across different states and countries including Mexico and Japan. In 2007, Dan earned his MBA from the University of Texas at Austin and resumed a career that led his family back to the Gainesville area in 2014 where he is currently employed at Lanier Color Company as the Director of Manufacturing Operations.

While living in Austin, Texas, Dan became a member of Saint Luke's on the Lake where he married Amy in 2003. They are proud parents of two daughters, Kara and Sydney. Dan completed coursework through the Seminary of the Southwest in Austin and served as Acolyte Director, Sunday School Teacher, and Youth Volunteer while at Saint Luke's. After rejoining Grace in 2014, Dan has volunteered as a youth leader the past two years and is a serving member on the Bicentennial Steering Committee.

## Mike Whitmire

Mike joined Grace Church in 1992 when he, his wife Becky and three children moved to Gainesville. He is currently the incoming chair of the Finance Committee having served in that role on two previous occasions. Mike also has served as chair of the Stewardship Committee two times and co-chaired our past three capital campaigns. He previously served three terms on the vestry including two years as senior warden.



Mike recently retired from 45 years in commercial banking and enjoys playing golf, working in his wood shop and spending time with his children and grandchildren. Mike would be honored to serve on the vestry once again.

# Finance Report

**2018 Members:** Barbara Batog, Craig Carpenter, Callie Flack , Weymon Forrester, Randall Frost, Hank Goble, George Henderson, Bill Kantola, Charles Kelley\*, Larry Lykins, Doug McDuff (Grace Church treasurer), Pete Miller, Jean Parks\*, Doug Smith\*, Warren Stribling, and Mike Whitmire. \* vestry member

## 2019 PROJECTED CONTRIBUTIONS

Pledges	1,026,924
Projected Plate Offering	90,173
<b>Total</b>	<b>\$1,117,097</b>

From the treasurer's report, you can see that the Grace Church Operating Fund finished 2018 with a balanced budget, in addition to transferring \$41,368 to the Building Reserve Fund. Special thanks go to all the staff for their continued careful use of Grace Church financial resources.

Another round of special thanks goes to the stewardship team, led by Patrick O'Rourke, and to the parishioners of Grace Church. The efforts of the stewardship team and the dedication of the parishioners has resulted in a financial milestone: pledges for a budget year have topped \$1,000,000 for the first time.

For 2019, projected total revenue is \$1,150,597, which includes \$1,026,924 in pledges and \$90,173 in projected plate offerings. Earlier this month, the vestry approved a balanced budget for 2019, with total expenses matching projected revenue. A summary of the 2019 budget is presented on page 16 of this report for informational purposes.

Highlights of the 2019 budget include:

- Director of Christian Formation funded as a full-time position
- Outreach funding increased to \$75,000
- \$7,700 funding for security at Sunday morning services

The Parish Administrator, Treasurer, and Finance Committee were able to develop the 2019 operating budget because of great confidence in the church staff and committee's continued dedication to bring expenses in on budget.

## Key Highlights from 2018:

Your Finance Committee has worked diligently through the year on a number of projects in addition to the operating budget. Some highlights include:

- Funding of needed capital improvements, thanks to bequests from Doug Smith, Sr. and the Gignilliat family
- Analysis of Parish giving potential for the Bicentennial Capital Campaign

**Junior Warden's Focus Area:** Currently, the Grace Church Junior Warden is assigned to the Administration cluster and serves as the chair of the Finance Committee. The 2019-2020 Junior Warden will instead concentrate on Participation and Membership at Grace Church. Note that the leadership of the Finance Committee for the same period has already been determined. For 2019, Mike Whitmire will serve a one-year term as chair with Hank Goble serving as chair-elect.

# Statement 2018 & Budget 2019

2019 Budget Summary	2018 Budget	2018 Actual	2019 Budget
<b>INCOME</b>			
Pledges	961,321.00	969,747.38	1,026,924.00
Plate Offerings	84,560.00	105,682.41	90,173.00
Prior Year Pledges	2,500.00	11,745.14	5,000.00
Transfer To Capital Funds		(41,368.26)	(20,000.00)
Building Use Income	27,500.00	27,494.37	27,500.00
GWAG Income	13,500.00	16,742.00	17,000.00
Misc. Income		376.48	
Transfer from COG	<u>3,000.00</u>	<u>3,000.00</u>	<u>4,000.00</u>
<b>TOTAL</b>	<b>1,092,381.00</b>	<b>1,093,419.52</b>	<b>1,150,597.00</b>

<b>Expenses</b>			
Diocesan Support	101,900.00	101,900.00	105,177.00
Seminarian Support	2,000.00	2,000.00	2,000.00
Rector Discretionary	4,000.00	3,782.74	4,000.00
Outreach	63,000.00	63,000.00	75,000.00
Salaries and Benefits	579,551.00	579,427.80	599,519.12
Building and Grounds	182,800.00	175,236.55	184,200.00
Administration	66,200.00	77,342.57	78,000.88
Programs and Committees	60,400.00	56,174.00	65,300.00
Music and Worship	<u>32,530.00</u>	<u>34,555.86</u>	<u>37,400.00</u>
<b>TOTAL</b>	<b>1,092,381.00</b>	<b>1,093,419.52</b>	<b>1,150,597.00</b>



# Statement of Funds at 12.31.18

## GENERAL FUNDS

Prepaid 2019 Pledges	81,700.00
Prepaid 2020 pledges	10,000.00
Rector Discretionary Fund	6,411.39
Flower Donation Fund	9,698.98
Friends of Music	28,469.62
Prepaid 2019/2020 Friends of Music Pledges	7,250.00
Other designated funds	10,794.19
Reserve/Unrestricted Funds	<u>52,373.34</u>
<b>TOTAL</b>	<b>206,697.52</b>

## CAPITAL FUNDS

Building Reserve	114,767.93
Building Fund	6,757.00
Columbarium Fund	39,560.58
Memorial Fund	<u>38,795.78</u>
<b>TOTAL</b>	<b>199,881.29</b>

## ENDOWMENT FUNDS

Van Giesen Endowment	369,915.86
Grace Ministries Endowment	97,992.32
Wilheit Endowment	<u>362,094.10</u>
<b>TOTAL</b>	<b>830,002.28</b>

## CHILDREN OF GRACE PRESCHOOL

Designated Funds	15,582.43
Reserve/Unrestricted Funds	<u>22,371.55</u>
<b>TOTAL</b>	<b>37,953.98</b>



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worship bulletin

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